



AMERICA, INC.

1333 Parkview Road
Green Bay, WI 54304

APPLICATION FOR EMPLOYMENT

Position(s) applied for: _____ Date of Application: _____

First Name: _____ Middle: _____ Last: _____ Social Security Number: _____

Address: _____ City: _____ State/Zip: _____

Telephone #: (_____) Mobile #: (_____) E-mail: _____

Referral Source (How did you hear about us?): _____

If you are under 18, and it is required, can you furnish a work permit?..... Yes No N/A

If NO, please explain: _____

Have you ever been employed here before? If YES, give dates and position(s): _____ Yes No

Have you ever interviewed here before? If YES, give date(s) and for what: _____ Yes No

Are you legally eligible for employment in this country?..... Yes No

Date available for work? _____ Desired Salary Range? _____

Type of employment desired? Full-Time Part-Time Temporary Seasonal Educational Co-op

Can you travel if the position requires it?..... Yes No

Driver's license number if driving may be required in position you are applying for? _____ State: _____

Answering YES to the following question is not an automatic bar to employment; we consider a number of factors in determining whether there is substantial relation between the job in question and the conviction.

Have you ever been convicted (including convictions through guilty pleas or no contest pleas) of any crime or of any municipal/ordinance violation?..... Yes No

If YES, please describe the offense, the date of the offense, the circumstances of the conviction including all relevant details: _____

EMPLOYMENT HISTORY

Starting with your most recent employer, provide the following information:

Employer: _____ Telephone #: (_____) Dates Employed: month- year- TO month- year-

Street Address: _____ City: _____ State: _____ Compensation-Starting _____

Starting job title/final job title: _____ Hourly Salary \$ _____ per _____

Summarize your job responsibilities? _____ Commission/bonus/other compensation \$ _____

Compensation-Ending _____

_____ Hourly Salary \$ _____ per _____

Why did you leave? _____ Commission/bonus/other compensation \$ _____

Immediate supervisor & title: _____ May we contact this employer? Yes No Later

Employer: _____ Telephone #: (_____) Dates Employed: month- year- TO month- year-

Street Address: _____ City: _____ State: _____ Compensation-Starting _____

Starting job title/final job title: _____ Hourly Salary \$ _____ per _____

Summarize your job responsibilities? _____ Commission/bonus/other compensation \$ _____

Compensation-Ending _____

_____ Hourly Salary \$ _____ per _____

Why did you leave? _____ Commission/bonus/other compensation \$ _____

Immediate supervisor & title: _____ May we contact this employer? Yes No Later

Employer: _____ Telephone #: (_____) Dates Employed: month- year- TO month- year-

Street Address: _____ City: _____ State: _____ Compensation-Starting _____

Starting job title/final job title: _____ Hourly Salary \$ _____ per _____

Summarize your job responsibilities? _____ Commission/bonus/other compensation \$ _____

Compensation-Ending _____

_____ Hourly Salary \$ _____ per _____

Why did you leave? _____ Commission/bonus/other compensation \$ _____

Immediate supervisor & title: _____ May we contact this employer? Yes No Later

SKILLS AND QUALIFICATIONS

Summarize any special training, skills, licenses and/or certificates that may assist you in performing the position for which you are applying: _____

Foreign Language Skills: (Complete the appropriate boxes)

Language _____ Speak Read Write Years of Experience: _____

Language _____ Speak Read Write Years of Experience: _____

Computer/Technical Skills: (Check the appropriate boxes)

Microsoft Word Years of Experience: _____

Microsoft Excel Years of Experience: _____

Microsoft Access Years of Experience: _____

Microsoft PowerPoint Years of Experience: _____

Electrical Codes Years of Experience: _____

Electrical Assm/Panel Build Years of Experience: _____

Dictaphone Years of Experience: _____

AutoCAD Years of Experience: _____

Blue Print Reading Years of Experience: _____

General Mechanical Assm Years of Experience: _____

Adobe Page Maker Years of Experience: _____

Provide the following information:

School (include City & State)	Years Completed	Completed	GPA	Major/Minor
HIGH SCHOOL:		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certification <input type="checkbox"/> Other		
COLLEGE:		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certification <input type="checkbox"/> Other		
OTHER:		<input type="checkbox"/> Diploma <input type="checkbox"/> GED <input type="checkbox"/> Degree <input type="checkbox"/> Certification <input type="checkbox"/> Other		

REFERENCES

List name and telephone number of three business/work references that are *not* related to you. If not applicable, list three school or personal references that are *not* related to you.

Name	Company/Title	Relationship to You	Telephone	Number of Years Know
			()	
			()	
			()	

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other all persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's general manager.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete and I-9 Form in this regard.

I understand that any information provided by me on this application, during the interview/hiring process and/or during my employment, that is found to be false, misleading, incomplete or misrepresented in any respect, may result in my (i) elimination from further consideration for employment; or (ii) my immediate discharge from the employer's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand all terms of the foregoing Applicant Statement. I also understand that every applicant for employment at this Company, who is offered employment, will be required to undergo and pass a drug test and physical as a condition of employment and will be subject to a background check.

Signature of Applicant: _____

Date: _____

An Equal Opportunity Employer